

**2% @ 55 MISCELLANEOUS AGE (BENEFIT) FACTOR CHART**  
**PERCENTAGE OF FINAL COMP PER YEAR OF SERVICE UPON RETIREMENT AT AGE SHOWN**

**Tier 1 - Hired Before 10/21/89**

**Tier 2 - Hired On or After 10/21/89**

<b>AGE</b>	<b>EXACT AGE</b>	<b>¼ YEAR</b>	<b>½ YEAR</b>	<b>¾ YEAR</b>
<b>50</b>	1.426	1.450	1.474	1.498
<b>51</b>	1.522	1.550	1.576	1.602
<b>52</b>	1.628	1.656	1.686	1.714
<b>53</b>	1.742	1.772	1.804	1.834
<b>54</b>	1.866	1.900	1.932	1.966
<b>55</b>	2.000	2.014	2.026	2.040
<b>56</b>	2.052	2.066	2.078	2.092
<b>57</b>	2.104	2.118	2.130	2.144
<b>58</b>	2.156	2.170	2.182	2.196
<b>59</b>	2.210	2.222	2.236	2.248
<b>60</b>	2.262	2.274	2.288	2.300
<b>61</b>	2.314	2.326	2.340	2.352
<b>62</b>	2.366	2.378	2.392	2.404
<b>63</b>	2.418			

**SERVICE CREDIT (YEARS) X BENEFIT FACTOR% X (\$ )FINAL COMPENSATION = HIGHEST ALLOWANCE**

\* Final compensation is defined as the highest average compensation earnable during a 12 (Tier 1) or 36 (Tier 2) consecutive month period of employment.